

DeMolay Board of Director's Meeting Minutes

June 18, 2015

Orlando, Florida

The meeting of the Board of Directors of DeMolay International was called to order by Grand Master Derek G. Sprague at 2:00 PM

Opening Invocation offered by Grand Secretary Keith K. Klein

Roll Call by Keith K. Klein:

Grand Master Derek G. Sprague - **Present**

Grand Senior Councilor Steven E. Crane - **Present**

Grand Junior Councilor William M. Sardone – **Present**

Grand Treasurer Wesley D. Thornton - **Present**

Grand Secretary Keith K. Klein - **Present**

International Master Councilor James C. Hawkins - **Present**

International Congress Secretary Stephen C. Mattox - **Present**

Region I Representative Wayne T. Szretter - **Present**

Region II Representative William M. Sardone - **Present**

Region III Representative Steve M. Berry - **Present**

Region IV Representative Sherman C. Parker Jr. - **Present**

Region V Representative Mark R. Hailer - **Present**

Region VI Representative Dennis L. Reed - **Present**

Region VII Representative John D. Limb - **Present**

Region VIII Representative Warren R. Cole – **Present**

Region IX Representative Luiz A. Kieling – **Present**

Region X Representative Ward R. Williamson – **Present**

Chairman, Executive Officer's Conference Marc B. Bohn – **Present**

*Budget & Finance Committee Chairman Gregory A. Chiles, PGM - **Present**

*Jurisprudence & Legislation Committee Chair M. Boyd Patterson Jr. - **Present**

GUESTS:

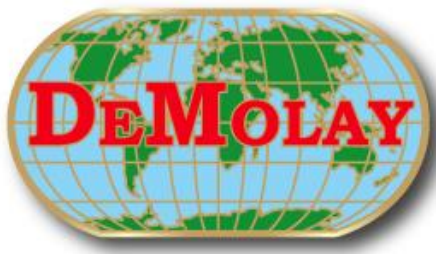
*Michael C. Russell, Executive Director – **Present**

*Justin M. Lee, Director of Finance - **Present**

*Curtis Gimlin, President of DeMolay Foundation- **Present**

*Other guests

***Denotes non-voting**



Grand Senior Councilor Steve E. Crane moved approval of the Consent Agenda.
Region VI Representative Dennis L. Reed seconded the motion
(MOTION PASSED)

Grand Master Derek Sprague called on Jurisprudence & Legislation Chair M. Boyd Patterson for report on Call Items.

J & L Chair M. Boyd Patterson moved approval of Call Item #1. Warren Cole Seconded the motion.
(MOTION PASSED)

J & L Chair M. Boyd Patterson stated Call Items 2 and 3 required no action.
Call Item 4 - J & L Chair M. Boyd Patterson moved adoption – second by Grand Senior Councilor Steven E. Crane.
(MOTION PASSED)

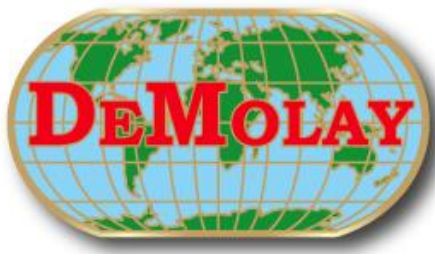
Jurisprudence & Legislation Chair Patterson stated Call Items 5, 6, 7, 8, 9, 10 required no Board action

Call Item 11 – J & L Chair Patterson moved approval second by Grand Treasurer Wesley D. Thornton, PGM.
(MOTION PASSED)

Call Item 12 – J & L Chair M. Boyd Patterson moved approval second by Grand Treasurer Wesley D. Thornton, PGM.
(MOTION PASSED)

J & L Chair M. Boyd Patterson announced Call Items 13, 14, 15 16 - required no Board action
Call Item 17 – J & L Chair M. Boyd Patterson moved approval second by Grand Senior Councilor Steven E. Crane.
(MOTION PASSED)

J & L Chair Patterson stated Call Item 18 – required no Board action
Call Item 19 – J & L Chair M. Boyd Patterson moved approval second by Grand Senior Councilor Steven E. Crane.
(MOTION PASSED)



J & L Chair M. Boyd Patterson stated action item A, to amend the Appendix requires no action on the part of the Board.

International Master Councilor James C. Hawkins requested Executive Session.

The request was granted by Grand Master Derek Sprague

The Board then considered Congress Call Items.

Congress Call Item 1 regarding election of Congress Officers.

(FAILED – BOTH THE CONGRESS AND THE BOARD)

Congress Call Item 2 to eliminate elected Cabinet Members.

(REJECTED BY THE CONGRESS, ADOPTED AND ENFORCED BY THE BOARD)

Congress Call Item 3 regarding Class 6 members on the Board of Directors.

(RULED OUT OF ORDER AND NOT ADOPTED)

Congress Call Item 4 regarding eligibility for electing the International Master Councilor and International Congress Secretary.

(ADOPTED BY THE CONGRESS AND THE BOARD)

Congress Call Item 5 regarding duties of the International Master Councilor and International Congress Secretary.

(ADOPTED BY THE CONGRESS AND THE BOARD)

Congress Call item 6 regarding annual dues.

(RULED OUT OF ORDER AND NOT CONSIDERED)

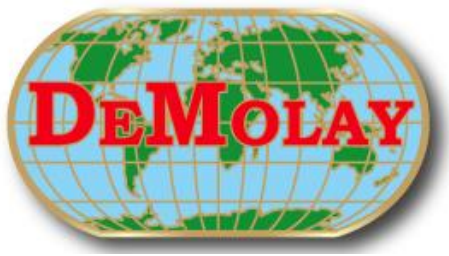
Grand Master Derek Sprague returned to the Board Meeting following the conclusion of the Executive Session.

Region I Representative Wayne T. Szretter asked for a report on why the marketing position had not been filled. Grand Secretary Keith Klein, PGM, reported the position was put on hold until after session.

Grand Master Derek Sprague asked Board to accept the consent agenda as distributed.

ACCEPTED

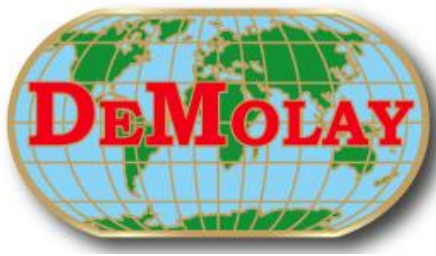
Grand Master Derek Sprague recessed the meeting at 3:40 PM until Saturday, June 20, 2015 at 11 AM.



The meeting was adjourned at 4:43 PM.

Respectfully submitted,

Keith K Klein
Keith K. Klein, PGM
Grand Secretary



DeMolay Board of Director's Meeting Minutes

June 20, 2015

Orlando, Florida

The meeting of the Board of Directors of DeMolay International was called to order by Grand Master Derek G. Sprague at 11:35 AM

Roll Call by Keith K. Klein:

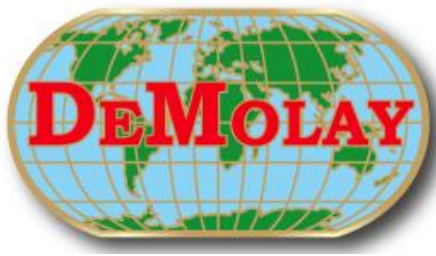
Grand Master Derek G. Sprague - **Present**
Grand Senior Councilor Steven E. Crane - **Present**
Grand Junior Councilor William M. Sardone – **Present**
Grand Treasurer Wesley D. Thornton - **Present**
Grand Secretary Keith K. Klein - **Present**
International Master Councilor James C. Hawkins - **NOT PRESENT**
International Congress Secretary Stephen C. Mattox - **NOT PRESENT**
Region I Representative Wayne T. Szretter - **Present**
Region II Representative William M. Sardone - **Present**
Region III Representative Steve M. Berry - **NOT PRESENT**
Region IV Representative Sherman C. Parker Jr. - **NOT PRESENT**
Region V Representative Mark R. Hailer - **Present**
Region VI Representative Dennis L. Reed - **Present**
Region VII Representative John D. Limb - **Present**
Region VIII Representative Warren R. Cole – **Present**
Region IX Representative Luiz A. Kieling – **Present**
Region X Representative Ward R. Williamson – **Present**
Chairman, Executive Officer's Conference Marc B. Bohn – **Present**
*Budget & Finance Committee Chairman Gregory A. Chiles, PGM - **Present**
*Jurisprudence & Legislation Committee Chair M. Boyd Patterson Jr. - **Present**

GUESTS:

*Michael C. Russell, Executive Director - **Present**
*Ron Minshall, Incoming Grand Junior Councilor - **Present**
*John Brower, Active Class 1 Member - **Present**

*Denotes non-voting

Grand Master Derek G. Sprague declared a quorum was present



Grand Master Derek G. Sprague announced he had created the Jurisdiction of the Adriatic's and wanted to make sure it was noted in the minutes. The creation of the new Jurisdiction also meant Grand Master Sprague had dissolved the Jurisdiction of Serbia.

Grand Master Sprague recognized John Brower of Arizona. Brower asked for authority to continue the use of the name DeMolay and emblems of the Foundation in Arizona Jurisprudence & Legislation Committee Chair M. Boyd Patterson Jr., said all that needs to happen is both sides (Arizona and DeMolay International) execute a letter of agreement to be acted upon at the August Board meeting.

Jurisprudence & Legislation Chair M. Boyd Patterson Jr. moved the Board authorize the DeMolay Foundation of Arizona to continue to use the intellectual property of DeMolay. The motion was seconded by Grand Senior Councilor Steven E. Crane.

(MOTION PASSED)

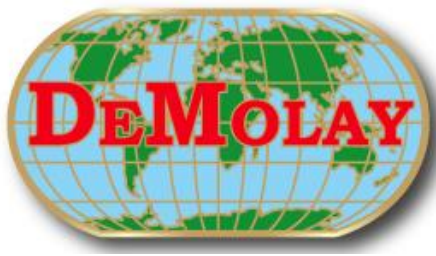
Jurisprudence & Legislation Committee Chair M. Boyd Patterson Jr., moved all committee reports given orally or in writing during any portion of the annual meeting of the corporation, DeMolay International, be deemed to have been received by the Board of Directors and that the Board be empowered to effectuate all directions given by the receipt of any report, the receipt of any recommendation for action, or any other matter as communicated by a member of the corporation, and that the Board be empowered to take such actions as are necessary to receive and act upon all matters referred to it by the corporation.

(MOTION PASSED)

Grand Master Sprague declared the meeting of the DeMolay Board of is Saturday, August 15, 2015, at the DeMolay International Headquarters in Kansas City Missouri. Grand Master Derek G. Sprague adjourned the meeting at 11:45 AM

Respectfully submitted,
Keith K Klein

Keith K. Klein, PGM
Grand Secretary



Alumni Committee

TO: DeMOLAY INTERNATIONAL BOARD OF DIRECTORS
FROM: Russell B. Glendinning, Chairman Alumni Affairs Committee
DATE: July 26, 2015
RE: COMMITTEE UPDATE

On behalf of the Alumni Affairs Committee it is a pleasure to make the following report of our activities since our meeting at this year's Session. Since that meeting, the makeup of the Committee has changed to some degree and each member of this year's committee has received an update report as to what took place at Session and what needs to be done going forward.

ALUMNI CERTIFICATES OF RECOGNITION

Each member of the Committee has been encouraged to be alert in their own local areas or jurisdictions for the names of Senior DeMolays who have been elected to preside over a Masonic, Civic, Professional or Governmental body. (We would ask the same of the Board of Directors of DI.) Requests for certificates are to be sent to the Committee Chair and will be turned around in 24 hours to the Executive Officer for his signature and presentation.

A big thanks to M.: W.: George Braatz, who has put a plug in the July issue of the MSA's Emessay Notes on the Alumni Certificate of Recognition program and the way it is handled by the Grand Lodge of Florida. It is the Committee's hope that other Grand Lodges may offer the same time to DeMolay in their jurisdiction.

HALL OF FAME

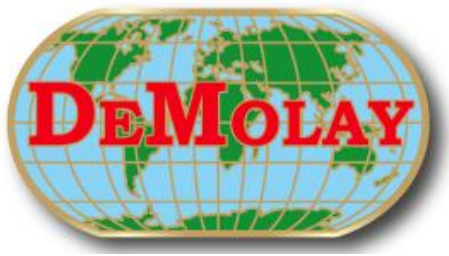
As of this time, we have not extended invitations for those who have been "elected and not inducted" to be with us in San Diego in 2016. We will be having at least one invitation going out shortly. Nominations for the Hall of Fame are due to Nancy Shipps no later than October 1, 2015 for inclusion on this year's ballot

ALUMNI COMMUNICATION

The members of the Committee have been asked if any of them would like to undertake the job of editing and composing the Alumni News on a quarterly basis or if they know of someone in their jurisdiction that has experience in putting this type of communication together so the S&LC can distribute it.

ALUMNI MEMBERSHIP FEE

As was discussed at this year's Committee meeting, we will be proposing legislation at the 2016 Session to remove the fee for an annual or lifetime membership in the Alumni Association. The Chairman of J&L will be consulted on this so that the legislation is presented to J&L in proper form.



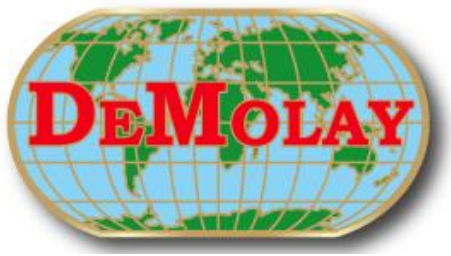
Appeals & Grievances Committee

Brethren,

We are pleased to advise that there have been no reported Appeals or Grievances. We look forward to the same.

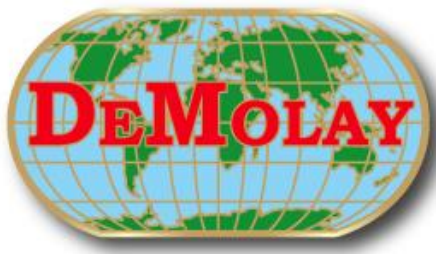
Sincerely and fraternally,

Bob



Budget & Finance Committee

Giving verbal report.



Centennial & Heritage Committee

Michael and Keith,

Same as before.....waiting on the final signed contract in order to start the process with the survey.

The Supreme Council agreed to set aside \$10,000 per year to start a fund for the Centennial. I found it this has not been done. I also found out that the profit from the 2014 Session has been set aside to start the funding of the 100th Anniversary. I do hope additional funding of either \$10,000 a year from now thru 2019 or profit from Session can be set aside for the same. I want to thank Terry Peters and his Committee as well as the Board of Directors for their decision to start the funding with the 2014 profit.

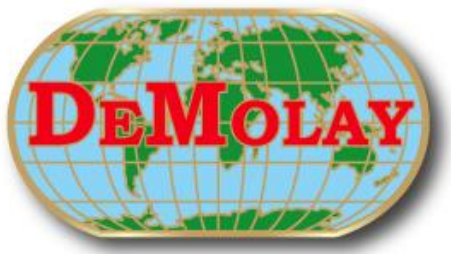
I have obtained a generous donation to have the Proceedings of the ISC from beginning to current to be imaged and thus protected. These could be gifted to members, or sold at a reasonable price. In my last review of those documents at headquarters - they were missing 1958 - Grand Master Carl Miller. I have located someone who would be willing to loan his for this project - but would like to have it returned.

I have the approval of our committee to have our current IMC & ICS run a program to have a DeMolay design the official logo for the 100th Anniversary. Once completed - we would have the beginning for branding in the future.

We had a successful meeting at the Session in Orlando. I have had much communication with many of the members of the Committee since that meeting in June. They are in agreement that we need the final/final room rate cost and definite dates to proceed forward with our survey that can provide details like.....what attendance from general membership and chapters to expect - what activities (ritual, sports, etc.) they would like to see at the 100th, etc. We may find out that there could be a need for auxiliary hotel/motel space.

Regards,

Greg Klemm - PGM - Chairman ISC Centennial Committee



Congress Committee

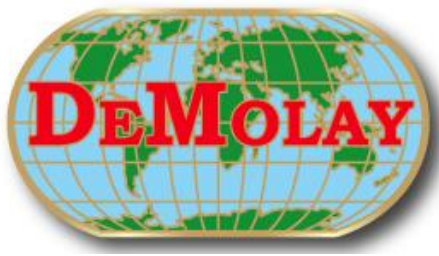
Congress Committee

I have had a Skype conference call with the International Master Councilor, the International Congress Secretary and the Congress Advisor. We discussed taking steps to handle the DeMolay Congress in the manner of a regular deliberative body. This can be facilitated by establishing Standing Rules that will guide the functioning and administrative procedures for the DeMolay Congress primarily when it is in session. The intent of developing Standing Rules would be to make the congress sessions more productive and to raise the integrity level of the body.

I have communicated with the Congress Committee as to effective meeting formats, issues that members of the committee would like to raise, and preparation for the 2016 Congress Session. It is consensus that a conference call will be the format for our meetings. Our first conference call committee meeting will be held in September. I am looking into ways to facilitate those group conference calls. Any suggestions would be appreciated.

Respectfully submitted,
Duane Kemerley
Congress Committee Chair

Duane A. Kemerley



Convention Planning

Grand Master:

Sessions 2015 were successfully held at the Caribe Royale Resort, Orlando, Florida. It was a beautiful resort and offered our attendees a wonderful experience. The overall success was a collaborative effort between DeMolay International Leadership Staff, the Convention Planning Committee and the Congress.

Highlights of the Sessions detailed below:

- During the Grand Opening we had 2 outside keynote speakers. The first was Don Levonius, former Walt Disney World Leadership Trainer, who spoke about “Reimagining DeMolay”. The second speaker was an injured Veteran and Senior DeMolay, Billy Hoover, who spoke about his battle experience and perseverance and tied that to the lessons he learned from DeMolay. Both speakers spoke to the Congress later in the Sessions.
- Introduced Banners throughout the Resort highlighting DeMolay to other guests at the hotel and to celebrate DeMolay for our attendees. Also, we increased the use of signage throughout the hotel for attendee convenience.
- A beautiful full color Yearbook was distributed to all attendees. We were disappointed in the participation of Jurisdictions to show case their Jurisdiction in the Spotlight section of the yearbook and will strive to increase ways to promote these free pages of the yearbook to the Jurisdictions for future Sessions.
- DeMolay eStore inventory was increased tremendously and this year the store experienced record sales.
- Registration ran smoothly with only minimal challenges. We increased the late fee to \$100 to try and minimize late registrations and we did have fewer late registrations although we still had about 30 late registrations. The banquet sold out about 2 weeks prior to Session this year because we max’d out the physical capability of the room. We also added schedule sheets behind the attendee’s name badges.
- Many thanks to Florida Grand Lodge F&AM for their contribution to host the Congress Lunch and supplying their Grand Lodge Photographer for the Congress Picture and Session pictures.
- Two Hall of Fame inductees were honored at the Grand Master’s banquet however neither of them were able to attend. Leonard Shurtleff because of his passing and Bart Iddins because of his commitment to the Armed Forces and our Country. Bart Iddins Senior (father) attended on his behalf.

Future Sessions locations are attached. Hotel site visits Washington DC area for 2018 were made and a possible hotel identified. We are in progress with a contract at the Downtown Marriott for our Centennial Celebration in 2019. The Committee has just started searching for sight locations for 2020.

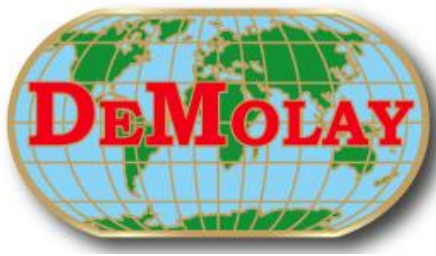
Respectfully Submitted,

Terry L. Peters

Chairman, Convention Planning Committee

DeMolay International

DeMolay International



Future Sessions

2016 June 14 - 18 Doubletree Mission Valley San Diego, CA

Rate: \$165 per night inclusive of taxes

- Great location - \$5 light rail/per day = Petco, Gaslamp District, Zoo, Old Town, and Shopping Mall, etc.
- Small mall and shops adjacent to hotel

2017 June 13 - 17 Hyatt Regency/ Buffalo Convention Center Buffalo, NY

Rate: \$115++

- Niagara Falls 20 mins away
- Light Rail outside the hotel;
- Major Downtown Renovation; Downtown restaurants springing up

2018 June 20 - 23 TBD Washington DC

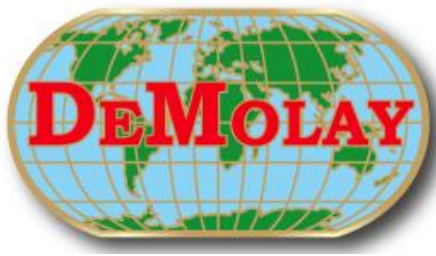
Rate: *TBD*

- Desired Location: Washington DC

2019 June 19 -23 TBD Kansas City, MO

Rate: *TBD*

- Contract Being negotiated with Marriott Downtown



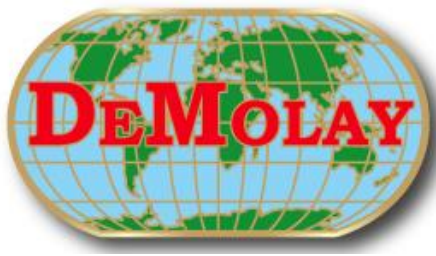
2015 Sessions Financial Summary

As of August 11, 2015

<u>INCOME</u>	<u>BUDGET</u>	<u>ACTUAL</u>	<u>COMMENTS</u>
Registration	\$324,575	\$ 340,971.00	Registrations, meals, rooms,
Donations	\$ 1,500	\$ 1,500	Grand College of Amer. HRA
	\$ 1,500	\$ 1,500	High Council MSRICF
	\$ -	\$ 3,000	Masonic Charities of Florida
	\$ 3,000	\$ 3,000	Royal Arch Masons
	\$ 1,500	\$ 1,500	Grand Council AMD
	\$ 12,500	\$ 12,500	Scottish Rite-Northern Jurisdiction
	\$ 5,000	\$ -	Youth Fund SoCal - HoF AV
TOTAL INCOME	\$ 349,575	\$ 363,971	
<u>EXPENSES</u>	<u>BUDGET</u>	<u>ACTUAL</u>	<u>COMMENTS</u>
Hotel	255,075	264,123	Registrations, meals, rooms, banners
AV	16,500	21,695	Vendor
Hall of Fame Video	5,900	\$ -	AV for HOF Video (Pending)*
Grand Master & Congress Gifts	16,050	18,459	GM & Congress Gifts, Shirts for ISC/Congress, Ladies Gift
Credit Card Charges	8,500	8,916	Credit Card Charges, Event Bee Fees
Court Reporter	3,200	4,088	Court Recorder Fees
Awards	4,900	1,575	Eagles, Plaques, certificates, etc.
SessionEvent	18,400	33,234	Speakers, Disney Tickets, Congress Photo
Hospitality Suite	3,000	2,622	Hospitality Suite
Copier and Supplies	4,500	5,484	Supplies, Copier, Postcards, Lanyards, Banners, Signage, Printing
Transportation	3,600	3,827	Committee Travel, Volunteer Shirts
Staff Expenses	6,450	4,876	POD, Travel, Food, Car Rental
Miscellaneous	2,000	265	Telephone, Shipping, Postage
Contingency	1,500	0	
TOTAL EXPENSES	\$ 349,575	\$ 369,163	
Total Profit/Loss	\$ -	\$ (5,192)	Reimbursement from SoCal Youth Fund* final loss = (\$892)

* HOF AV expenses. Reimbursement of \$4300 expected from SoCal Youth Fund

Education & Operations Committee



From: 2015-16 Education & Operations Committee
Subject: Progress Report #1
To: DeMolay International Board of Directors

July 24, 2015

The Education and Operations (E&O) Committee members were contacted by E-mail, upon receipt of the committee listing for 2015-16 (July 10th). Each member was asked to complete a biography so that they could be assigned to tasks, in accordance with both their preference and their experience or expertise. As of the time of this report, 9 of the 24 members have responded. This is reflective of past experience with this committee—members assigned, but not engaged. All committee members will be assigned a specific task on 1 August, even if they haven't responded to the request for the biography, but priority will be placed on those who have actively engaged with the committee chair.

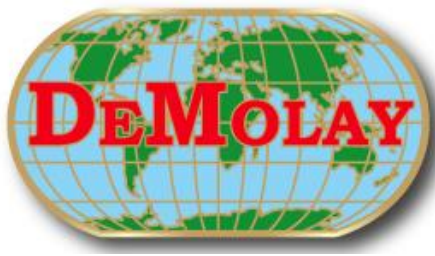
Three additional members have been assigned to the committee, by the chair. An updated roster will be provided to the Grand Master and the Service and Leadership Center, once all personnel have been assigned to their sub-committee.

This year, the Committee will be focused on the following tasks, in order of priority.

1. Advisor Training & Certification
2. Jurisdiction Management Training
3. Squires
4. Athletics
5. Train the Trainer

Additionally, the Committee will be establishing a multi-year game plan for addressing the other areas of E&O responsibility.

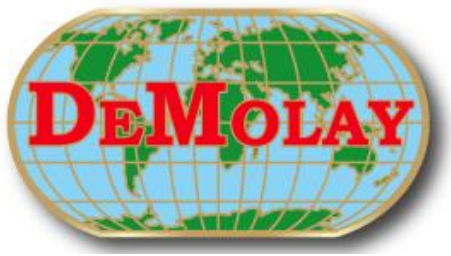
1. Advisor Training and Certification. This has been identified by the Grand Master as his number 1 priority for the E&O Committee. We will be taking a top-to-bottom look at the requirements, content, methodology, administrative processes, and need for recurring or continuing education requirement. We will also be looking at the need and application of the training to our appendant bodies—Squires and Knighthood. The goal is to have the new content developed by December 31st, the method of delivery defined and resource requirements evaluated by March, 2016, and the program ready for Board of Directors and Supreme Council approval by June 2016.
2. Jurisdiction Management Training (JMT). Jurisdiction Management Training was completely revised during the 2014-15 term, however, we still need to identify who will be conducting the training. This past year, the training was provided jointly by Brother Mark Rauchenberger (IL), Executive Director Michael Russell, and Grand Secretary Keith Klein. It is imperative that we address the need for consistent presentation of the material. We also need to establish a review and recycle schedule for the course material—thinking once every three years. The goal is to have these question resolved prior to the scheduled September 2015 JMT, if at all possible.



3. Squires. This past year, major action was taken to adopt the Order of Squires as a formal program of DeMolay International. Unfortunately, a number of items associated with implementation were not addressed in those actions. A sub-committee will be working to formalize the Squires emblem and provide it to the Ritual & Regalia Committee for use in the publication of the Squires Ritual. Additionally, the sub-committee will be working with the Service and Leadership Center to establish the processes for forming a Manor, managing the recordkeeping, collecting and accounting for the fees and dues, track the membership and their transition to DeMolay, train the Manor Advisors, and provide/implement an age-appropriate Youth Protection Program. The goal is to have this item cleared by January 1, 2016, unless action is needed by the Boar or un- programed resources are required.
4. Athletics. In 2015, the Committee discussed the utility, viability, relevance of the current DeMolay International athletics program. Today, that program consists of the Postal Bowling program and the "Athletics" Merit Bar. The International Master Councilor has been asked to form a youth committee of 4-6 members to work with an advisor from E&O to transition to a Health and Fitness program from the current focus on Athletics. The IMC is consulting with the Congress Advisor and is to get back with the E&O chair once agreement is in place to establish the youth committee. The IMC did, however, express strong enthusiasm for the initiative. Goal is to have the proposal ready for presentation the Board of Directors at their March 2016 meeting. Resources to make the change to a Health and Fitness program may be the long pole in the tent for this item.
5. Train the Trainer. This will have to be a multi-year initiative. DeMolay International needs to define its need for "certified" trainers—what we currently call Master Trainers, the levels at which they should reside, the process by which they will be trained and the subject matter in which they will be certified. A sub-committee is being formed to begin by looking at the existing Master Trainer materials, which are no longer in use or print. The sub-committee will also be integrating with the other sub-committees to collect information concerning areas of need, areas of expertise needed, sources of that expertise (in house or contract), and the steps needed to establish and institutionalize a train the trainer program. Goal is to have this task completed by the 2017 ISC session.

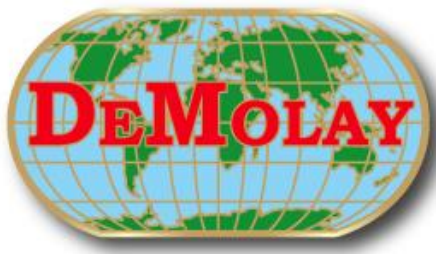
Respectfully Submitted,

John S. Brower
Chairman, Education and Operations Committee



Fraternal Relations Committee

Report submitted verbal.



Honors & Awards Committee

Honors and Awards Committee Report

Dated: July 21, 2015

From: Craig Maddux, Class 1 Member from Tennessee
Chairman, Honors & Awards Committee

To: The Grand Master, Elected Grand Line, and Members of the Board of Directors,

All of the members of the Honors & Awards committee have been contacted and informed of our tasks for the coming year.

This committee is in a 3 year rotation of reviewing requirements for all Honors & Awards. The purpose of the rotation is to insure a regular review of each Award and Honor to be sure that we are maintaining the highest standard in our Honors and Awards program.

We are back to the first set to be reviewed and these include: Past Master Councilor Meritorious Service Award, Past Illustrious Knight Commander Meritorious Service Award, Representative DeMolay Award, Merit Bars, Officer's Service Certificate(s), Life Saving Medal, and Medal of Valor.

This committee will be communicating by e-mails throughout the year on this review and we will report and/or submit any recommendations for changes at our next annual Session in San Diego in June, 2016.

At that meeting, we will also review, approve and submit the list of nominations for consideration for Chevalier, Cross of Honor, Honorary and Active Legion of Honor. If required, the report will also contain anyone nominated for Medal of Valor, Medal for Saving a Human Life, and any other Honors submitted.

The next Honors & Awards Committee Report will be submitted prior to, and for presentation at, the next Board of Directors meeting.

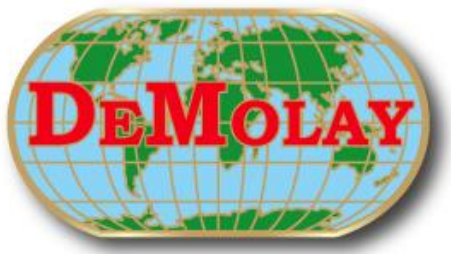
Please contact me if anything else is specifically requested of this committee.

Sincerely & Fraternaly,

Craig Maddux

Class 1 Member from Tennessee

Chairman, Honors & Awards Committee 2015-16



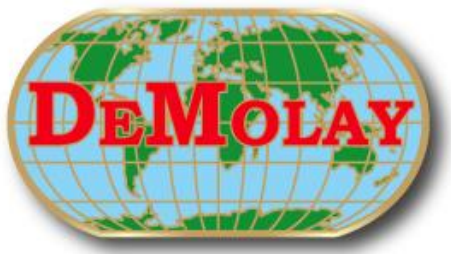
Insurance & Risk Management Committee

Grand Master,

The Insurance Committee has been contacted. It is our normal procedure to begin developing information in late September and have our first meeting in October for the 2016 renewal.

At this time, we have no further report.

Greg Kimberling
Chairman



International Relations Committee

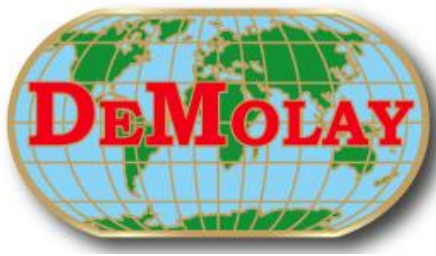
Michael, as I advised Grand Master Crane, the International Relations Committee will not have its report to you by the July 27 date requested due to several countries not able to have the information to me in time to meet that date. As soon as most have provided their information, I will forward the report to you.

I am planning to attend the meeting and present a brief report in person, so please provide a spot on the agenda for this.

Best regards,

Frank 😊

Franklin J. Kell, Jr.
Chairman, International Relations Committee
DeMolay International
918-481-8242



Investments Committee

Goals

The goals of the Investment Committee are:

1. 7 1/2 % rate of return.
2. 4% return over inflation rate.
3. Attain return goals with minimum risk.
4. Standard deviation (risk): 9-12 rounded.

The plans to accomplish these goals are continuing and are reviewed on a quarterly basis. Decisions on investment performance, however, are generally made on the manager's performance over a minimum of a year, and more likely over a market cycle of probably three to five years

Benchmark

The Committee has established a benchmark rate of return which we also track on a quarterly basis. This is based on 60% Standard & Poor 500 Index, 30% Barclays Corporate and Government Bond Index and 10% US 3-month Treasury Bill Index. The DeMolay International quarterly and annual investment returns are then compared to the benchmark rate of return.

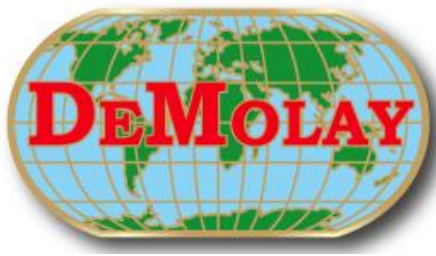
Investment Manager and Consultant

Davenport & Company LLC serves as the investment manager for DeMolay International, with Art Winstead of Davenport as the Investment Consultant.

Investments Review

Date	Balance	Withdrawals	Earnings	Return
12.31.2007	\$4,753,850			
12.31.2008	\$3,174,691	\$290,000	--\$1,286,159	--28.66%
12.31.2009	\$3,578,962	\$231,700	\$439,989 +\$106,282 contributions	14.01%
12.31.2010	\$3,642,900	\$331,619	\$395,557	11.86%
12.31.2011	\$3,326,031	\$455,424	\$138,555	4.19%
12.31.2012	\$2,913,853	\$802,277	\$390,099	12.53%
12.31.2013	\$2,582,854	\$799,154	\$468,155	18.44%
12.31.2014	\$2,419,497	\$347,536	\$184,179	8.21%

Note: As of 12.31.2014 no contributions had been added to the investment account since 2009.



2015 Year to Date Portfolio

During the first two quarters of 2015, DeMolay International had investment earnings of **\$54,902**, added **\$3000** for seed money for the Centennial celebration, and withdrew **\$65,000**. The value of the DI portfolio at June 30, 2015 was **\$2,412,399**. Year-to-date rate of return was 2.31%.

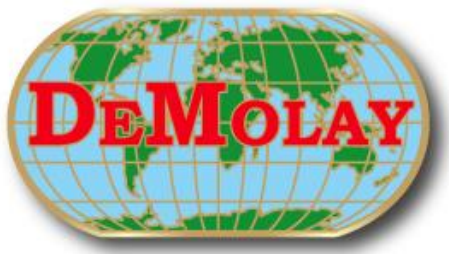
We have lowered the portfolio's Standard Deviation over the last year to 10.84% as of June 30, 2015 which is now within our goal range.

At June 30, 2015, DI was invested 64.1% in equities, 31.5% in fixed income and 4.4% in cash equivalents.

Date	Balance	Withdrawals	Earnings	Return
1 st Q. 2015	\$2,413,509.	\$65,000	\$59,012	2.47%
2 nd Q 2015	\$2,412,399	\$0.00	--\$4,110 +\$3000 Contributions	--0.15%

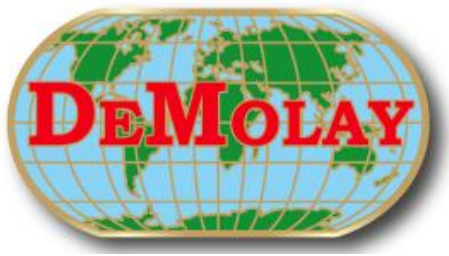
Note: During the last quarter \$3000 has been added back to the account earmarked for the Centennial celebration.

Respectfully submitted,
Curtis L. Gimlin, Chairman



Jurisprudence & Legislation Committee

Report given verbally.



Membership Committee

Membership Committee Report

August 15, 2015

Chairman: Jeffrey Kitsmiller, Jr. (MO)

Vice-Chairman: Robert Lijewski (WI)

Sam Ashcraft (AR)

Andrew Krall (MN) Carlos E. Braga Farias (Brazil)

Raymond Lemons (MI) Lee Cram (PA)

Ernest Loiselle (ON) Jacob Galba-Bright

(SoCal)

Keith Rushlow (MA) Mircea Gheordunescu (Romania)

Roger Salyer

(MO) Luke Giannini (VA)

Steven Seymour (TX) Victor Key (SoCal)

Patrick Storrs (WI) Gordon Kimball (ME)

Michael Ward (SC)

Brethren,

On behalf of the Membership Committee, I thank you for the opportunity to serve the young men of DeMolay in this capacity by focusing specifically on membership recruitment efforts to ensure the sustainability of our organization.

COMMITTEE MEETINGS

It is this committee's goal to hold conference call/video conference meetings on a regular basis (at least bi-monthly). At this time, contact has been made with each of the committee members to ascertain the best common meeting time for all. Upon the receipt of these responses, an official date will be set and disseminated for the first conference call for committee action.

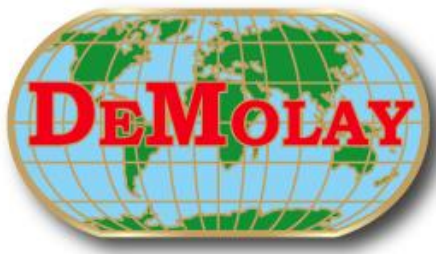
NEW COMMITTEE MEMBERS

The following members have been added to this committee since the Annual Session in

Orlando, Florida:

Bret Akers (MO), Bob Erickson (ME), S. Kyle Moline (FL), James Ogilve (RI), Dustin Sanders (MO - Class 5)

MEMBERSHIP STATISTICS (per eScribe as of August 1, 2015)



Since January 1, 2015, DeMolay International has reported 833 new members. The total majorities for the calendar year is reported at 2,687. Thus, we are faced with a current shortage of 1,855 new members to achieve positive net growth (+1) by December 31, 2015. Below are high-level points derived from these statistics:

- Five (5) Jurisdictions have achieved positive net growth for the 2015 calendar year:
 - Missouri (+69), Rhode Island (+9), Germany (+2), Nevada (+1), South Carolina (+1)

- Eight (8) Jurisdictions have initiated 25 or more members since January 1, 2015:
 - Missouri (247), Texas (44), Indiana (33), Italy (32), Oklahoma (30), New Jersey (29), Ohio (27), Pennsylvania (26)
- *These eight (8) Jurisdictions account for 56.2% (468) of all new members initiated since 01/01/2015.

- 13 Jurisdictions have yet to report an initiate since January 1, 2015.

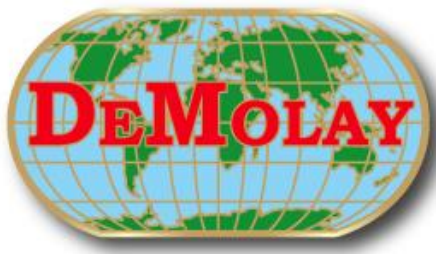
- Region VI accounts for the largest Regional growth in DeMolay International since January 1, 2015 with 329 new members (39.5%).

COLLABORATION WITH CONGRESS

This committee will work hand-in-hand with the DeMolay International Congress and maintain consistent communication with the International Master Councilor, International Congress Secretary and Congress Advisor to ensure that the wishes of the Congress

are carried out in a tandem manner by this committee. Membership, on a high level, is an obvious critical focus of our Order; our Supreme Council and Congress must work collaboratively to pool the best resources we have to ensure the highest level of success.

At the Joint Business meeting with the Supreme Council and the Congress on Friday, June 19, 2015 in Orlando, Florida, representatives of the Congress presented a “Rush” plan for membership recruitment. It is a goal of this committee to work with the Congress Officers in carrying out this program by providing necessary resources as our collaboration warrants.



ACTION ITEM STATUS FROM PRIOR COMMITTEE REPORT

On June, 20, 2015, at the Annual Session in Orlando, Florida, Membership Committee Chairman Wayne Szretter (MA) presented the year-end membership committee report outlining the following action items for consideration. These action items were derived from that committee and do not necessarily reflect the same views as the current committee members. They are placed here for retention of institutional knowledge and historical reference:

1. The Service & Leadership Center should continue with plans to document and track all members of the Squires program.

a. The progress of this action item is unknown at this time.

2. The Service & Leadership Center should continue with the sales of Pink Honor Keys through the D&MS - and as such, should not absorb the cost of providing these keys to the Jurisdictions.

a. The progress of this action item is unknown at this time.

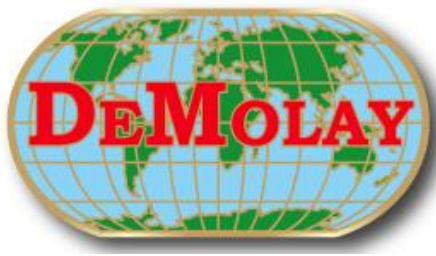
3. Funding should be included in the July 1, 2015 - June 30, 2016 budget to fund membership initiatives.

a. Funding was included in the budget presented for approval at the 2015

Annual Session in Orlando, Florida.

4. The existing DI website is outdated and not “user friendly”. Much of the communication regarding Congress initiatives and DeMolay news is posted on a DI Facebook Page. The Service & Leadership Center should update/modernize the DI website and establish a link on the homepage of said website to direct DeMolays, Advisors, and others interested in DeMolay to the appropriate social media outlets.

a. This was completed at the Annual Session in Orlando, Florida.



5. Recruitment of a Chapter Services/Marketing person at the DeMolay Service & Leadership Center could enhance public relations and membership initiatives. Although this position was approved by the Board of Directors, funded in the

2014-2015 operational budget, and subsequently advertised in March, 2015 - recruitment has been delayed. The committee feels very strongly that a strong marketing effort to recruit new members is essential for the continued viability of DeMolay International.

a. The progress of this action item is unknown at this time. We kindly request an update from the Board of Directors as to their plans for this position moving forward.

6. Membership continues to decline. The Service & Leadership Center should develop a marketing plan and strategy to minimally attain positive growth each year.

a. The progress of this action item is unknown at this time.

7. A "Best Practices" Reference Booklet for membership recruitment and retention should be developed as a tool for Jurisdictions and Chapters.

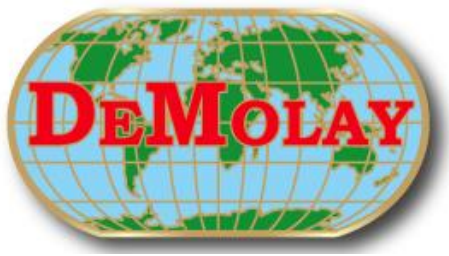
a. To date, there has been no progress on this action item.

2015-2016 COMMITTEE ACTION ITEMS

The following is an initial listing of action items for this committee to focus on between now and the next Board of Directors meeting.:

1. Hold a discovery meeting with Congress representatives to ascertain the full "Rush" program goals and objectives and determine the best ways this committee may assist in those efforts.

2. An initial conference call/video conference with all members of this committee to determine the best course of action and establishing our very own action items and other goals for this year.



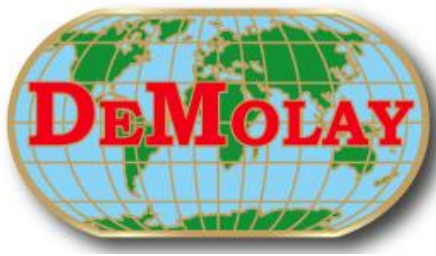
3. Review the use of the QR Code with the Service & Leadership Center that was implemented by the 2014-2015 Membership Committee to determine its viability moving forward and how it may work with future plans of DI.

4. Create a call for papers from the subordinate Jurisdictions to begin cultivating a “Best Practices” guide for membership recruitment and retention.

Our sincere appreciation to each of you for your dedication to the young men of DeMolay.

Respectfully Submitted,

Jeffrey C. Kitsmiller, Jr. Chairman



Nominations Committee

Ron Minshall, Grand Jr. Councilor P.O. Box 891223, Oklahoma City, OK 73189-1223 405-826-2196

Nominations Committee Report
Board of Directors Meeting
August 15, 2015

The Chairman of Nominations, Ron Minshall, on behalf of the committee performed the following, shortly after the annual session held in Orlando Florida and as a result of actions taken by the body of the Supreme Council.

Letters went out to the following notifying them that their letter of excuse was not accepted and that they would be in danger of removal due to attendance;

Scott Thompson Utah
Craig Phillips Nevada

Letters went out to the following notifying them that their letter of excuse was not accepted and that based on their request, they had been moved to Emeritus based on attendance and that further information would come from the Grand Secretary.

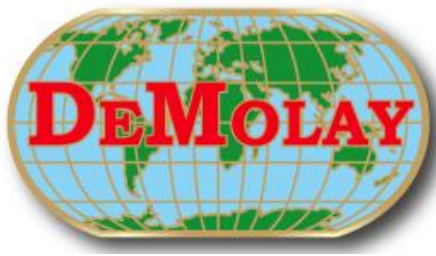
Dale Gillian Alaska

Letters went out to the following notifying them that due to attendance and following discussion with their Executive Officer they had been moved to Emeritus. Further information would be coming from the Grand Secretary.

Dana Schwartz Georgia

The committee felt that some of those who had submitted letters of excuse should have them granted based on the nature of the excuse, however we felt a letter of encouragement should be sent, encouraging to become more active in their Jurisdiction and also to attend the annual DI session. There were three individuals in this category, however, before letters were sent the Executive Officers were contacted to make sure we were not missing anything. These conversations resulted in only one letter of encouragement being sent to the following individual.

Kent Gould Colorado



Any other correspondence concerning election to Active, Emeritus, Deputy, and Honorary will be sent by the Grand Secretary.

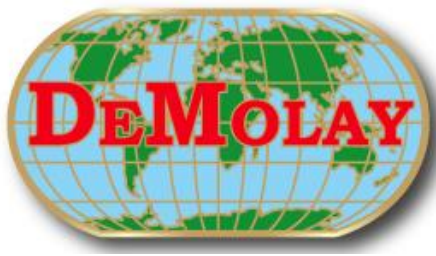
Concerning attendance. Our current method as proof of attendance is to sign the official “attendance register” either during registration or during various sessions. While this appears to be simple and fool proof, many of the follow ups with Executive Officers concerning attendance result in the EO swearing that their member was in attendance and in some instances we have been given pictures to prove that he was there. A review of the By-laws, Rules and Regulations, as well as a confirmation by J&L indicates that there is no official method or manner to confirm attendance.

Nominations, in conjunction with Convention Planning/Registration is investigating the possibility of something more automatic utilizing either bar codes or other means. While a permanent implant/tracking device would work, we are thinking something less invasive might be better.

It may also be appropriate for legislation to specify what method counts as attendance.

At this time no additional activities are anticipated before nominations are turned in for 2016.

Respectfully submitted,
Ron Minshall
Chairman Nominations
Grand Jr. Councilor



Ritual & Regalia Committee

July 28, 2015

DeMolay International
Ritual and Regalia Committee Report
Board of Directors – August 2015

Brethren,

Since receiving our committee assignments 3 weeks ago, the Ritual & Regalia Committee has already made significant progress towards its goals for the next year.

As reported in Orlando, the Committee will focus on 6 tasks. They are listed below, with the current status of each one. All current members of the Committee have been participating in our Google Group e-mail discussions, which is a clear sign of the dedication of these members!

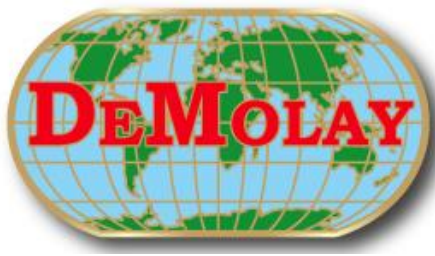
1. Call Item #17, related to Squires, was passed at the June Session. Our Committee defers action on proposed legislation until it is passed, to avoid wasting work. As promised, the Committee has quickly prepared an official 1st Edition of the Squires Ritual, to comply with the rules and regulations promulgated by DeMolay International. The changes were made to the 2012 draft which was approved by DeMolay International, and these changes were designed to be as minimally disruptive to the text as possible. In the future, this Committee will consider more substantial changes, and will take into account the excellent proposal from the Education & Operations Committee.

To that end, the Committee has unanimously approved the 1st Edition of the Squires Ritual which is attached to this report, and we have a recommendation for action that the Board of Directors adopt this ritual.

2. The 7th Edition of the Monitor of Ceremonies is expected to be published in 2017, on our standard 10-year cadence. The Committee will approach this revision in 3 phases:
 - a. Revising existing ceremonies as necessary.
 - b. Gathering proposals for new ceremonies, including all Jurisdictional variants.
 - c. Creating new ceremonies based on these proposals, ensuring that these ceremonies are of high quality, and consistent with the other ceremonies of the Order.

This is currently the top priority of the Committee, and we will start the process of step (b) in August.

3. The Committee now has a scanned copy of the book containing the official specifications for all regalia of the Order. This will allow all members to view that information, and using this information the Committee intends to actively pursue regalia for the first time in recent years. The Committee will produce recommendations for changes to these standards.



The Committee, per section 203.13 of the Rules and Regulations, is also in charge of overseeing patents, trademarks, and service marks, which includes the DeMolay Swoosh, and which would include protecting the new logo and brand which was unveiled in June. We will work closely with the Grand Secretary in both of these matters.

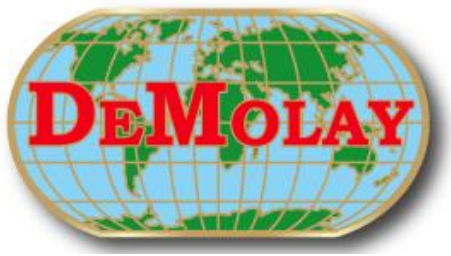
4. The Committee was asked to help oversee the production of rituals which are in a language other than English, in all Jurisdictions under the purview of the International Supreme Council, to ensure that such rituals are consistent with the 15th Edition and other current practices and policies. Our thanks to the Grand Master for assigning focal points in each foreign language. All 5 of these Brothers have been contacted, and here is the status so far:
 - a. Italian: we have the 2006 version of the Italian Ritual, which has not yet been modified to conform with the 15th Edition. Brother Critelli expressed his willingness to work with the Committee in this endeavor.
 - b. French: we have the 1997 version of the French Ritual, which has not yet been modified to conform with the 15th Edition. Brother Zaouia expressed his willingness to work with the Committee in this endeavor.
 - c. Spanish: Thanks to Brother Mita, who outlined the status of each Jurisdiction. Bolivia has created a translation of the 15th Edition, which both Bolivia and Peru are using. He will provide an electronic copy to us soon, and is finding out information on Uruguay and Paraguay.
 - d. Portuguese: Brother Pedrosa has been contacted.
 - e. Romanian: Brother Manea has been contacted
5. There are several areas related to technology which a subcommittee will work on:
 - a. The Supreme Council approved the distribution of an electronic version of the DeMolay Ritual, and a main challenge is to keep a balance of usability, cost, and security, to avoid having unqualified persons download the Ritual.
 - b. An updated version of the floorwork simulator which would work on smartphones and tablets.
 - c. Teaching aids and memorization aids.

This subcommittee has not yet been assigned.

6. A subcommittee was formed to create a competitors' guide and judges' guide which would help increase interest in both Jurisdictional and regional ritual tournaments. This subcommittee is chaired by Brother Chuck Ridgeway, with Brothers Bob Taylor, Bob Cook, Angelo Deserio, and Tom Sellers. We will have a report from them at the next Board of Directors meeting.

Fraternally submitted,

Gregory M. Schaeffer, Chairman



Youth Protection Committee

If a state mandates background checks we would ask J&L to review the standards of that state background check verses our current standards and if those standards were equal to or greater than our current requirements the Initial fee required with a AWA be waived.

Keith Kline has requested a review of our current YP program from the Non-Profit Risk Management Center in Washington, DC and a quote on any updates and additions.

Rick Smith has a contact with a group of professionals in the area of Youth Protection at Radford University. They will review of our current program and make suggestions at no cost to DI.

It is the committee's recommendation that any fee cost in excess of \$1.00 for each Motor Vehicle Report be added to the current fee required with the initial AWA.

A line be added to the current AWA as follows:

List any moving violations you have received in the last 5 years

John Whitaker
YP Chair